

Purpose and Scope

ATS Building Products Pty Ltd (**Company**) is committed to limiting the risk of modern slavery occurring within its own business, infiltrating its supply chains or through any other business relationship. This Anti-Slavery Policy (**Policy**) applies to all persons working for or on behalf of the Company, in any capacity, including employees, directors, officers, agents, contractors and any other third-party representative.

Compliance

The Company has a zero-tolerance position to modern slavery. The Company expects all who have, or seek to have, a business relationship with the Company to familiarise themselves with this Policy and to act in a way that is consistent with its values, including to avoid any activity that might lead to, or suggest, a breach of this Policy. The Company will take steps to only do business with organisations who comply with this Policy, or those who are taking verifiable steps towards compliance.

Modern slavery

Modern slavery refers to any situations of exploitation where a person cannot refuse or leave work because of threats, violence, coercion, abuse of power or deception. Modern slavery therefore encompasses slavery, servitude, forced labour, human trafficking, the worst forms of child labour, debt bondage and slavery-like practices.

Status

This Policy reflects the Company's current practice. The Company will update this Policy and provide training on this Policy from time to time to reflect legal and operational requirements.

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